



ANNUAL REVIEW

EAGLES OF GRACE INC.

EOG INC. | EAGLESOFGRACE.COM



SUMMARY

A holistic mentoring program that provides resources, counseling, and wellness services that will unlock individual potential and doors of opportunity for our youth, young and elder adults to ensure successful living in every aspect of their journey.



INTRODUCTION

YOUTH & ADULT MENTORSHIP

We are a community dedicated to equipping and empowering our youth, young and older adults to be all that God has created them to be (Jeremiah 29:11). Mentorship services are based on the clients needs and include but not are limited to counseling, mediation, character building, meditation, spiritual enlightenment, and socioeconomic development.

IRONGATE ADULT SCHOLARS

We offer personal 1 on 1 tutoring services in any area for a minimal cost with financial assistance available. Services are based on clients needs for lesson planning assistance, academic coaching, testing prep, various certifications including but not limited to CPR and GED certification.

FINANCIAL LITERACY

We provide free financial literacy lessons to EOG scholars, mentors, interns, and mentees in groups or individual sessions.

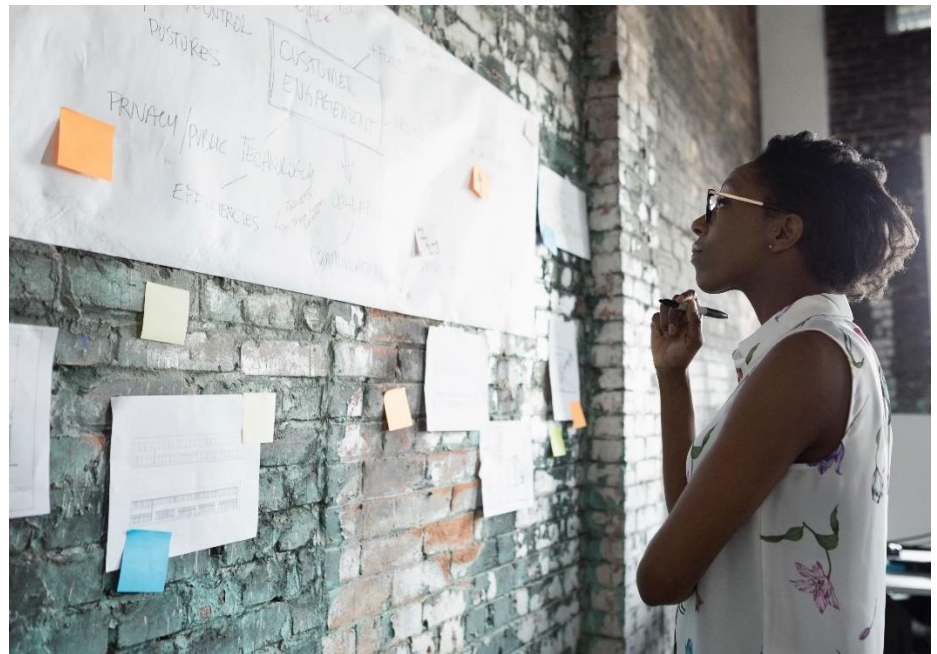


Figure 1



GOALS FOR FY23

BUSINESS PRIORITIES

- Increase customer satisfaction by 2%
- Maintain growth



ADDED PRIORITIES

- Improve social media presence
- Ensure the cost of development stays below budget



EMPLOYEE OPPORTUNITIES

- Interns/Mentors
- Campus Crusaders
- Public Relations Director(Forsyth County)
- Eagles Nest Overseer

EOG INFLIGHT PARTNERSHIP

It is the vision of EOG to soar (SUCCEED, OVERCOME, ACHIEVE, and REACH) in excellence providing resources to help others help themselves become the best version of who they are. It is with a village mentality by partnering with communities, churches, schools, and families that we can be at our best to produce greater possibilities for what seems impossible.

EAGLES LANDING FUNDRAISING PROJECT

To ensure the best possible financial outcome for a nonprofit there must be calculated risk that maintain sustainability and growth without hinderance or losing more than we gain. It is with proper funding, goal setting and strategic financial planning/execution that we can thrive and be able to give back to the community.

EAGLE EYE VISION

Maintaining our focus on these three perspectives sustainability, evolution, and humanity with a holistic approach positions all of us to fulfill the needs of current generations without compromising the needs of future generations. It is with careful and strategic planning we can ensure balance between economic growth, environmental care, and social well-being.



WHAT'S NEXT

EAGLES OF
GRACE 5-
“THE ONLY
IMPOSSIBLE
JOURNEY IS
THE ONE
YOU NEVER
BEGIN”-
Tony
Robbins

FY22 was by far a successful year but we can aim higher and achieve even greater. It is with due diligence that we carefully review the accomplishments, failures, and areas of growth that EOG Inc. has projected this year. With so many obstacles and challenges that the organization confronted this year alone; I believe that it has been proven that we are more than capable to do the impossible and attain the most difficult which is to exceed our growth as a staff and volunteer base, increase numbers in community involvement with partnerships and scholar enrollment and most importantly receive funding to make sure that we are in a position to offer quality services for our clientele no matter age, background, education or socioeconomic status.

So where do we start? I am so glad that you asked! This journey is not an easy feat but to ensure that we get the most out of success it will take a village mentality to overcome and conquer. The journey begins with you, me and anyone that will partner with us and join the initiative to make an impact in the community, in schools, churches and in families. Networking is of the upmost importance. In the upcoming year we will be more intentional about community service, involvement and outreach services for youth and low-income families. We must collectively have a mindset to see youth thrive, adults redefine success and communities work together to see that everyone WINS!

It is with the core values of the EOG 5 that we can see long lasting results to eliminate generational ignorance and encourage generational wealth. Through this holistic approach to hone in on **spiritual wellness** based on the core values of Christian faith rooted in Agape love, **mental wellness** by utilizing social emotional wellness and mindfulness training techniques, **physical wellness** to encourage selfcare, total fitness and sexual health, **academic wellness** through intentional academic coaching and intense follow through for success and peer accountability; last but not least **financial wellness** to cure years of miseducation or the lack thereof and promote financial literacy and stability to position our future generations for inevitable success.



RESULTS FROM LAST YEAR

I. EOG – Initiative & Goals

a) Mission – Vision

- Aligned and Carried out. Bylaws est. January 7, 2022 reviewed and signed by staff and volunteers
- Board of Trustee defined and established
- 501(c)(3) status established July 7, 2022

b) 5 Keys of EOG & Curriculum Development

- Curriculum defined and executed

c) Youth Membership Roster & Annual Itinerary

- 26 members as of February 1, 2022
- 14 members as of December 28, 2022

d) Recap of 21-22 Calendar (Itinerary, Finances, Volunteerism, etc.)

- 95% of activities scheduled were executed
- 0% Grant funded
- 25% Fundraiser execution successful(\$250 – ticket sales/\$846.38)
- 200% Monetary donation projection exceeded - \$2,321.38 (Goal +\$1,500)
- 30% retention rate- 2 staff members in Salisbury removed/ 2 in Winston Salem inactive
- 9 staff/volunteer members as of January 7,2022
- 12 staff/volunteer members as of December 28, 2022
- 2 Partnerships as of January 7, 2022 – Love Christian Center – Rowan County, NCWS of Winston Salem
- 2 Partnerships as of December 28, 2022 – NCWS(WS)- Dorothy Nesmith-Austin, (n)Spire- Miranda Martin(Virginia)
- *Potential Partnerships
 - Living Waters Care Collections/Health Coaching(WS)
 - Success Institute - Statesville

e) EOG Collaboration – NCWS, & (n)Spire

-NCWS- 2 Adult scholars – ironGate - 1 graduate (3 months success rate), 1-pending enrollment

- 7 EOGYMP scholars for EOG test prep – 100% participation

- 1 EOGYMP scholar for SAT test prep- 100% participation

- 7 families interviewed for academic coaching 2 active and 4 inactive/incomplete

– 1 family pending further review into the upcoming academic year fy23

-(n)Spire – Miranda Martin

– 1 adult mentee within the organization

- potential virtual mindfulness meeting/yoga introduction date tbd

f) Distribute CEO Evaluation

-All distributed

-20% - 2 returned with positive feedback and no changes at this time.

-Scholar evaluation of program – 0% none returned



QUARTERLY PROGRESS

Q1- Jan – March

Q2 March -May

Q3 May -July

Q4 July – October

	Q1	Q2	Q3	Q4
Youth	100%	75%	50%	50%
Adult	2	3	3	2
Partnerships	2	2	3	2

GROWTH BY SECTOR

